



Scott Beilke is COO and a principal consultant at Brighton Leadership Group ([www.brightonleadership.com](http://www.brightonleadership.com)) -- a consultancy that helps senior leaders accelerate the implementation of their organizational strategy. Scott has launched, grown, and turned-around companies. He has been consulting for more than fifteen years, and has help leaders achieve tremendous results through transformed organizational cultures and focused change leadership.

Scott has served clients of all sizes including large organizations, such as Advanced Micro Devices, Bayer, CRU, Guardian Life Insurance, Kraft Foods, and Lyondell Chemical, as well as smaller organizations such as American Physicians Insurance Exchange, Detroit Eastern Market and CMMI Institute (a Carnegie Mellon affiliate).

Before joining Brighton Leadership, Scott was a manager in the SAP implementation practice for Deloitte and the Manufacturing Controller for a \$750M international medical supply manufacturer. He was also a National Practice Leader for a management consulting firm, where he helped grow the Implementation and Process Improvement practice's annual revenue by 7,100%, from \$500K to \$36M, and the Austin market office's annual revenue by over 15,000%, from \$56K to \$9M . . . in under ten months.

Beside his work with Brighton Leadership, Scott sits on boards and mentors young entrepreneurs and executives. He is on the Strategic Advisory Committee for CRU, serves as a mentor for the Executives Club of Chicago, a Master Mentor in Alan Weiss's Private Roster Mentor Program, and serves as a board member of the Chicago Chapter of the Association of Change Management Professionals, as well as, serves on committees for Global Conferences at the Association of Change Management Professionals.

Scott graduated from the University of Wisconsin at La Crosse with a BS in Accountancy, and later received his certificate as a CPA. He has been a student of organizational change and culture alignment for his entire career.

Scott is also a wine enthusiast, and is a member of the wine committee at the Metropolitan Club of Chicago, and Chair of the Wine Club at the Columbia Yacht Club. He lives in Chicago with his wife and has two children.

Spotlight	
✓	Over 20 years of experience with a passionate focus on results through well aligned organizational cultures as a senior executive and consultant.
✓	Organizational change and culture alignment success stories featured in articles, case studies, conferences, etc.
✓	Co-Founder, Brighton Leadership Group
✓	Author, speaker, and consultant