

Build the Culture Advantage, Deliver Sustainable Performance with Clarity & Speed

Author Bio Summary



Tim Kuppler (Co-author)

Tim Kuppler is founder of The Culture Advantage and CultureUniversity.com. He led many organizations through major culture alignment efforts with a high level of involvement, teamwork, and rapid performance improvement. Best practices from organizations he led are featured as part of the 2012 book – *Leading Culture Change in Global Organizations*. He built on this foundation as a business leader when he was President of Denison Consulting, a leader in organizational culture assessment and improvement that's worked with over 5000 organizations. He formed The Culture Advantage and CultureUniversity.com to provide education and consulting to help organizations deliver sustainable performance through clear culture alignment efforts.



Ted Garnett (Co-author)

Ted Garnett is President and CEO of PS Culture Matters. He previously founded Performance Resources Consulting and was a consulting manager with McGladrey & Pullen LLP. He is the only consultant in the world certified in all three of the following: Return on Investment (CRP) through the ROI Institute, Six Sigma Black Belt for Business Process Improvement, and a Professional in Human Resources by the National Society for Human Resources Management. Ted is author of *AccountaCution, Accountability into Execution – Tools for Tough Talks, Teamwork and Total Results*, an award-winning speaker and a trusted advisor and consultant for clients ranging from small businesses to Fortune 500 companies.



Tom Morehead (Co-author)

Tom Morehead is Global Managing Director of Crescendo, a Management Consulting firm which helps companies strategically optimize Leadership, Teams, and Culture. He also serves as an Executive Coach and Lecturer at the Northwestern University Kellogg School of Management. Prior to Crescendo, Tom held key leadership roles and delivered business transformation at several companies including Quaker Oats/Gatorade and Zurich Financial Services.



Scott Beilke (Contributing Author)

Scott Beilke is COO and a principal consultant at Brighton Leadership Group, a consultancy that helps senior leaders accelerate the implementation of their organizational strategy. He is an expert in strategy acceleration through focused change leadership and culture alignment. He has led high-growth organizations with great success through aligning people and organizational goals. He has worked or consulted in over 15 industries and his clients benefit from his focus on clarity of outcomes, experience, and passion for achieving results. He partners with The Culture Advantage to help organizations build a performance culture with clarity & speed.



Edward Marshall (Contributing Author)

Trust. Collaboration. High performance. These are the business challenges Edward has worked on for close to 30 years. He is a strategic consultant who works as a trusted adviser to senior leadership. He assesses business and organizational needs, and facilitates initiatives that result in high trust cultures, bottom line results, and sustainable growth. He is the President of the Marshall Group and a past Senior Partner with the Center for Creative Leadership. He is the author of two best-selling business books: *Transforming the Way We Work: the Power of the Collaborative Workplace*, and *Building Trust at the Speed of Change?*